

Savannah Retreat-- How to Ask Your Employer for Sponsorship



Many of my coaching participants have had success with their organization sponsoring their participation in Unshakeable coaching programs as part of their professional development. I encourage you to ask!

Here are a few tips to get you started:

- Talk about the benefits of your participation to your employer. What business goals are they trying to achieve right now, and how will your participation improve your ability to help them achieve those goals?
 - **Here's what you can expect to gain from attending this retreat:**
 - More confidence in professional focus areas
 - Identified opportunities for growth
 - Established new habits to continued growth
 - Intense, focused experience allowing time to fully process what I need to grow
- If you and your manager have already identified areas for your development (for example, in a recent performance review), explain how this training connects to those areas.
- Be clear that you will not only use the learning for yourself but will bring it back to your team or larger organization and be open to brainstorming ways to do that.
- Make sure you leave enough time for this to be worked into your division or company's budgetary planning.

Questions? Reach out! stephanie@thepolengroup.com